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Art, a principal with Deloitte Consulting LLP, is the Global HR Transformation leader, and a part of the Global Human Capital Executive. Art is accountable for guiding the firm's continued innovation...

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In this episode of the podcast, David Linthicum and guests, Deloitte's Andy Peck and Telstra's Julian Clark and Darren Fewster, discuss how Telstra has implemented a cloud-based HR system from Workday that enables them to rethink and democratize their workforce and forge deeper connections with their employees, while building a more flexible workforce strategy that has enormous benefits for both employees and management.

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Cloud-based HR technology promises to integrate people systems, enable learning and talent management, and

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reengineer recruiting. But massive adoption of new software is harder than it seems. Companies are rapidly moving away from legacy systems to implement a new breed of highly integrated, cloud-based talent and HR systems.

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The Deloitte On Cloud blog discusses how cloud computing can address issues facing business and technology leaders today and drive innovation to transform business for the future. This blog is written by Deloitte Consulting LLP cloud leaders and practitioners, including David Linthicum, chief cloud strategy

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officer, and Mike Kavis, Chief Cloud Architect.

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Yet even as many organizations put HR systems in the cloud, they face challenges attaining anticipated benefits from those systems. Notably, HR organizations' ability to improve processes, business...

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